



## Career Opportunity - Bargaining Unit Category

### HEALTH SPECIALIST Health Care Support Job Class Temporary - Six Months \$79,898.31 - \$93,885.92

The Catholic Children's Aid Society of Toronto requires a **temporary Health Specialist for six (6) months** to provide professional Health Services to young children, primarily in the community. This service will include health assessments, consultation with staff and related collaterals, health promotion and disease prevention.

NOTE: In accordance with the Collective Agreement, CCAS Bargaining Unit staff will be given first consideration for this vacancy.

#### Duties Include:

- Assessing overall health and development of infants and children and their parent/caregivers ability to understand and meet the health and developmental needs of their infants and children.
- Assessing the safety and well-being of infants and children and their parents' ability to meet their children's safety needs
- Conducting developmental screens, creating developmental support plans and facilitating referrals as required
- Providing health teaching and screening for post partum depression and facilitating referrals as required
- Assisting workers in obtaining relevant health information and/or providing information to workers regarding medical diagnosis or treatment;
- Acting as a liaison with health care providers and referral sources as required;
- Completing documentation accurately and in a timely manner in accordance with the requirements of the College of Nurses of Ontario and the Society;
- Providing evidence for court as required;
- Arranging for and or developing/implementing health promotion related educational and training sessions for staff and caregivers
- Participating in the ongoing development, revision and evaluation of the Health Support Program.

#### Qualifications Required

- Registered Nurse, with current registration with the College of Nurses in Ontario;
- Minimum of BScN or equivalent education and experience;
- Excellent assessment and evaluation skills to assess children at risk of abuse and/or neglect;
- Advanced knowledge of child development with particular focus on infant mental health of children 0 - 5 years old;
- Excellent interpersonal skills;
- Ability to work in collaboration with other professionals within multi-disciplinary teams;
- Good leadership and organizational skills;
- Sensitivity to and ability to work in a cross-cultural context with ethno-racial communities and groups including sensitivity to different cultural beliefs around health practices, experience of equity seeking groups and the care of infants and young children.;
- Demonstrated understanding of, and commitment to integrating the values in the CCAS Mission Statement, the principles of equity, justice, non-discrimination and



- accessibility into practice, service delivery as it pertains to both family assessment and working with diverse populations and team relationships;
- Ability to identify emerging health issues, and develop and implement education on health related areas.

### **Assets**

- Fluency in a second language;
- Community health experience;
- Ability to work with high risk infants and care providers.

**File #22-007 - Please submit your cover letter and resume no later than:**

**Internal Closing Date: Friday, January 28, 2022 at 11:59PM**

**External Closing Date: Tuesday, February 8, 2022 at 11:59PM**

**Please submit applications to: [hrs@torontoccas.org](mailto:hrs@torontoccas.org)**

**Salary: \$79,898.31 - \$93,885.92**

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

CCAS is committed to a selection process that values equity, diversity, and inclusion and also reflects the community serves.

### **Anti-Oppression/Anti-Racism at CCAS**

CCAS is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

### **Accommodation at CCAS**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 416-395-1500. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

All communications will be held in strict and professional confidence.

The Catholic Children's Aid Society of Toronto is committed to equity and diversity and encourages applicants from varied backgrounds. We will accommodate disabilities in the recruitment process in accordance with the Ontario Human Rights Code. Should an applicant require an accommodation during the recruitment process, please contact the Human Resources Department.